

Respite Positions Available:

Direct Care Staff participate cooperatively in a team framework providing activities, support and implementation of individualized behavior management plans for program participants of various ages. Other responsibilities include role modeling, teaching problem-solving skills and positive social interactions, documentation, assistance with program development, transportation of children, and a high level of initiative in interactions with program participants.



Lead Direct Care Staff has primary responsibility for overseeing all aspects of a small group, ensuring that the activities planned allow program participants to work toward meeting identified treatment goals. In addition, the Lead Worker provides guidance and support to the staff in his or her group and transportation.

Consider Work with **Heart** ...
Become a Respite Worker!

For more information on these and other positions call:

Human Resources

Family & Children Services
A Source of Hope

269.344.0202

e-mail: hr@fcsource.org

Family & Children Services
is an equal opportunity employer.



Working with the Respite Program at Family & Children Services provides excellent practical experience appropriate for a variety of academic disciplines and professional preparation programs. Students in Social Work, Criminal Justice, Sociology, Family Studies, Human

Services, Special Education, Speech Pathology, Psychology, Counseling, Education, Occupational Therapy, Recreation and others will find this experience to be a useful complement to their academic work.

We can accommodate your academic schedule. Respite jobs often fulfill volunteer and community experience requirements.



Minimum qualifications include:

- **High school diploma / GED**
- **Experience in CCI preferred**
- **Two years related training / experience or college work preferred**
- **Valid MI driver's license and driving record which complies with agency policy**
- **Ability to implement physical assistance / intervention as warranted**
- **Ability to regularly provide out-of-office services in unstructured, unpredictable situations**

Calhoun • Kalamazoo

Human Resources

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www.fcsource.org

Family & Children Services
A Source of Hope

There's work.
Then there's work
with **Heart.**



RESPITE.

Work with **Heart.**

There's work.

Then there's work with heart ... Become a **Respite Worker**.

*Become a part of our growing and progressive private human service organization.
Make a difference in the lives of families and children in Calhoun and Kalamazoo Counties.*



Respite Services*

Children challenged with Serious Emotional Disturbances (SED) or Developmental Disabilities (DD) Ages (4-17); Flexible shifts 24 hours / 7 days; Year Round Program

The program provides an opportunity to enhance the social, recreational, community integration and inclusion, daily living, adaptive and behavioral skills of participants while offering a break from the care giving responsibilities of families.

Nutritional meals, and snacks and community based recreational and social activities are included in the structure of the day and evening.



Link

Children and Youth challenged with Serious Emotional Disturbances (SED) or Developmental Disabilities (DD) Ages (4-17); Variable schedule includes blocks of day, evening and weekend time, Year Round Program.

The Link program provides intensive community based services which emphasize skill development and utilization of natural support systems.



The Ratio of staff to children ranges from 1:1 to 1:3 depending on the individuals served.

Services can generally be grouped into the following categories:

- Individual Mentorships
- Sports
- Art Group
- Music Group
- Adventure

* *Gymnasium and pool on site*



Family & Children Services is a private, nonprofit, nonsectarian, human service organization begun in 1903. Its mission is to maintain and improve the quality of life for families and individual family members. It accomplishes its mission through provision of a network of integrated services that fall into three broad categories:

- Family Provision including foster care and adoption
- Family Intervention including a variety of outpatient and home-based counseling and parenting services
- Family Support including Respite Services and a number of programs delivered in community-based settings

Each component is targeted to a specific client need while remaining integrated within the agency as a whole.

The Agency receives funding through allocations from local United Ways, contracts with Community Mental Health programs and the Department of Human Services, insurance reimbursements, fees for service based on a sliding scale and contributions. We are accredited by the Council on Accreditation of Services for Families and Children. The Agency is licensed by the State of Michigan as a Child Placing Agency, Child Caring Institution and Substance Abuse Program.